

Australian Institute for Disaster Resilience



Tuesday 20 May 2025

Program | Day one

Time NZST	Presentation	AEST	ACST	AWST		
8:00am	Registrations open					
8.30am	Workshop 1	-				
	OILL workshop					
	Lessons Management Program Committee					
9:00am	Morning knowledge café session 1 Lessons implementation. Getting from identified to learned	Not available to online delegates				
	Available to in-person delegates who are not attending workshop 1					
10.00am	Morning tea					
10.30am	Return to workshop		_			
12.00pm	Workshop concludes					
11.30am	Lunch on arrival - registrations reopen	9.30am	9.00am	7.30am		
	Welcome and opening			9.00am		
1.00pm	- Mihi Whakatau - Housekeeping - Opening remarks	11.00am	10.30am			
	Keynote:	11.30am	11.00am	9.30am		
1.30pm	Lessons from leading on the UK Resilience Lessons Digest					
1.50pm	<i>Lianna Roast</i> (Head of Thought Leadership, United Kingdom Resilience Academy)					
2.15pm	Break (15 minutes)	12.15pm	11.45am	10.15am		
2.30pm	Introducing the lessons management framework	12.30pm	12.00pm	10.30am		
	Melanie Guthrie (Hato Hone St John)					
3.00pm	Exercising resilience: TfNSW's lessons management in motion	1.00pm	12.30pm	11.00am		
	Sanna Verhoef and Chris Jacobson (Transport for NSW)					
3.30pm	Afternoon break (Afternoon tea offered to in-person delegates)	1.30pm	1.00pm	11.30am		
4.00pm	Focusing on our people: lessons management culture and capability building	2.00pm	1.30pm	12.00pm		
	Sandra Alesiani and Loretta Wingfield (Triple Zero Victoria)					
4.30pm	How changing the focus of the After-Action Review process is reaping benefits for international deployment management	3.00pm	2.30pm	1.00pm		
	Emma Conway (AFAC)					
5.00pm	Te Ara Ahi: embedding a continuous improvement approach at Fire and Emergency New Zealand	3.00pm	2.30pm	1.00pm		
	Darryl Papesch and Cullum Peni-Wesche (Fire and Emergency New Zealand)					
5.30pm	Day one close	3.30pm	3.00pm	1.30pm		
5.30pm- 7.00pm	Networking session	Not available to online delegates				





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Wednesday 21 May 2025

Program | Day two

Time NZST	Presentation	AEST	ACST	AWST		
8:00am	Registrations open					
	Workshop 2	_				
	Leadership challenges: influencing decision-makers for continuous					
8.30am	improvement in emergency management					
	<i>Bronwyn White, Jo Guard</i> and <i>Stefan Weir</i> (New Zealand National Emergency Management Agency)	_				
9:00am	Morning knowledge café session 2 Lessons management – how do you get started?	Not available to online delegates				
	Available to in-person delegates who are not attending workshop 2	_				
10.00am	Morning tea					
10.30am	Return to workshop					
12.00pm	Workshop concludes	-				
11.30am	Lunch on arrival - registrations reopen	9.30am	9.00am	7.30am		
1.00pm	Welcome day two	11.00am	10.30am	9.00am		
	Lessons management award winner: application of AIDR lessons	11.15am	10.45am	9.15am		
1.15pm	management approach to the DFES Cultural Fire Program					
	Peter Galvin (Department of Fire and Emergency Services, WA)					
2.00pm	Break (15 minutes)	12.00pm	11.30am	10.00am		
2.15pm	Lessons management myths and legends	12.15pm	11.45am	10.15am		
2.10pm	Mark Cuthbert	12.10011	11.150111	101104111		
	What's required to move from insights to lessons? Exploring the elements of organisational change					
2.45pm	Dr Christine Owen, Dr Tracy Hatton, Jon Mitchell and	12.45pm	12.15pm	10.45am		
	David Parsons (RRANZ)					
2 15	Demonstrating continuous improvement using real time learning	1.15pm	12.45pm	11.15am		
3.15pm	Lee Dalgleish (Emergency Management Victoria)					
3.45pm	Afternoon break (Afternoon tea offered to in-person delegates)	1.45pm	1.15pm	11.45am		
	Lessons from 2022 and 2023 NSW flooding – improving service		1.45pm	12.15pm		
4.15pm	delivery and community preparedness	2.15pm				
	Heather Stuart ESM (NSW State Emergency Service)					
1 15pm	Organisational learning and operational responses in policing: understanding how review processes lead to genuine change	2 15nm	2.15pm	12.45pm		
4.45pm	Superintendent Mark Langhorn (Victoria Police)	2.45pm				
5.15pm	Flood lessons adoption					
	James Thompson (Canterbury CDEM Group)	3.15pm	2.45pm	1.15pm		
5.45pm	Day two close	3.45pm	3.15pm	1.45pm		





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Thursday 22 May 2025

Program | Day three

Time NZST	Presentation	AEST	ACST	AWST		
8:00am	Registrations open					
	Workshop 3	_				
8.30am	'Don't tell us what we need': an interactive workshop on how to engage communities to identify lessons from disasters					
	Dr Zoë D'Arcy and Dr Adriana Keating (Monash University)	_				
9:00am	Morning knowledge café session 3 Lessons capability development	Not available to online delegates				
	Available to in-person delegates who are not attending workshop 3					
10.00am	Morning tea	_				
10.30am	Return to workshop					
12.00pm	Workshop concludes					
11.30am	Lunch on arrival - registrations reopen	9.30am	9.00am	7.30am		
1.00pm	Welcome day three	11.00am	10.30am	9.00am		
1.05 mm	The journey from uncertainty to opportunity: lessons management and positive risk	11.05am 10.35a	10.25 am	n 9.05am		
1.05pm	<i>Alistair Dawson APM</i> (Office of the Inspector-General of Emergency Management, Queensland)		10.35am			
1.35pm	How Victoria's Inspector-General for Emergency Management is applying a strategic lens to tailor its assurance and continuous improvement methods	11.35am	11.05am	m 9.35am		
	<i>Dr Lauren Banting</i> (Office of the Inspector-General for Emergency Management, Victoria)					
2.05pm	Break (10 minutes)	12.05pm	11.35am	10.05am		
2.15pm	Beyond after-action reviews: the application of lessons management methodology to agency-wide operational improvement success Andy McQuie (NSW National Parks and Wildlife Service)	12.15pm	11.45am	10.15am		
2.45pm	Shaping lessons learned with artificial intelligence Inspector Bruce Budge (Queensland Fire Department)	12.45pm	12.15pm	10.45am		
3.15pm	Afternoon tea	1.15pm	12.45pm	11.15am		
3.45pm	Leadership challenges: influencing decision-makers for continuous improvement in emergency management Stefan Weir (National Emergency Management Agency, New Zealand)	1.45pm	1.15pm	11.45am		
4.15pm	Building and leading a culture from learning lessons – a real world case study	2.15pm	1.45pm	12.15pm		
	Daniel Austin (NSW State Emergency Service)					
4.45pm	Closing remarks	2.45pm	2.15pm	12.45pm		
5.15pm	Forum concludes	3.15pm	2.45pm	1.15pm		



National Emergency Management Agency Te Răkau Whakamarumaru Aotearoa New Zealand

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